



## CANADIAN RELIEF/STIMULUS MEASURES – COVID-19

Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures
<p><b>Federal</b></p> <p><a href="#">Government of Canada – COVID-19 Updates</a></p>	<p><b>March 18:</b></p> <p>CA/US border restrictions:</p> <ul style="list-style-type: none"> <li>Closes the border for recreational purposes. This means no tourists or shoppers will be able to cross the border;</li> <li>Allows Canadians (i.e. snowbirds) to still enter the country; and,</li> <li>Keeps essential travel open. For instance, essential travel that is critical to supply chains (food, fuel, and life-saving medicines); trucking will not be affected.</li> </ul> <p>Source: <a href="#">click here</a></p> <p>Federal government expected to release further stimulus on March 27</p>	<p><b>March 25:</b> Federal government introduces the Canada Emergency Response Benefit (CERB) which offers income support for up to 16 weeks to those who lose pay because of the pandemic. The application process is scheduled to open in early April, with individual income support payments amounting to about \$2,000 a month expected to flow about 10 days later. The benefits will be available for four months.</p> <p>Source: <a href="#">click here</a></p> <p>Date?</p> <p>Announced changes to Canada's Employment Insurance (EI) sickness benefits. <a href="#">click here</a></p> <p>Canadian employees that are quarantined can apply for EI sickness benefits. Service Canada has implemented the following new measures with respect to the EI program:</p> <p>(a) Normally, an employee who qualifies for EI sickness benefits has</p>	<p><a href="#">Support for Businesses</a></p> <p><a href="#">Supporting Canadian Businesses Through the Canada Account</a></p> <p><a href="#">Helping Businesses Keep Their Workers</a></p> <p><a href="#">Flexibility for Businesses Filing Taxes</a></p> <p><a href="#">Ensuring Businesses have Access to Credit</a></p> <p><a href="#">Supporting Financial Market Liquidity</a></p> <p>Economic Measures: <a href="#">click here</a></p> <ul style="list-style-type: none"> <li>\$27 billion in direct support to Canadian workers and businesses, plus \$55 billion to meet liquidity needs of Canadian businesses and households through tax deferrals to help stabilize the economy.</li> <li>Allow all businesses to defer, until after August 31, 2020, the payment of any income tax amounts that become owing on or after today and before September 2020. Applies to tax balances due,</li> </ul>



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		<p>a one-week waiting period before payments start. The one-week waiting period will be waived for new claimants who are quarantined so they can be paid for the first week of their claim;</p> <p>(b) Service Canada has created a new dedicated toll-free phone number for questions related to waiving the EI sickness benefits waiting period;</p> <p>(c) There will be priority EI application processing for EI sickness claims for employees under quarantine; and</p> <p>(d) a medical certificate is not required in the following situations:</p> <p>(i) when quarantine is imposed on an employee under federal or provincial legislation;</p> <p>(ii) when quarantine is imposed by a public safety officer;</p> <p>(iii) when quarantine is recommended by a public safety officer and the employee has been instructed to do so by an employer, nurse, physician or any other similar person in authority; or</p> <p>(iv) when an employee voluntarily places himself or herself in isolation because a family member or close</p>	<p>installments and no interest or penalties will accumulate.</p> <ul style="list-style-type: none"><li>• Small businesses eligible for a temporary wage subsidy 10% of salaries for a three months period to help retain workers</li><li>• Increase the credit available to small, medium, and large Canadian businesses. A new Business Credit Availability Program will provide more than \$10 billion of additional support to businesses experiencing cash flow challenges through the BDC and EDC.</li><li>• Further expand Export Development Canada's ability to provide support to domestic businesses.</li><li>• Provide flexibility on the Canada Account limit, to allow the Government to provide additional support to Canadian businesses, when deemed to be in the national interest, to deal</li></ul>
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		<p>relative with whom the employee has had contact is quarantined. Finally, the federal Work-Sharing program - an adjustment program designed to help employers and employees avoid layoffs when there is a temporary reduction in the normal level of business activity that is beyond the control of the employer - is implementing temporary special measures for employers experiencing a downturn in business activity related to the global outbreak of COVID-19. These special measures include extending the maximum duration of the agreements from 38 weeks to 76 weeks, waiving the mandatory waiting period between agreements, and easing Recovery Plan requirements for the duration of the agreement. More information is available at <a href="#">this link</a>.</p>	<p>with exceptional circumstances.</p> <p>Farm Credit Canada (FCC), Canada's largest agricultural lender is offering a full suite of lending products, available to the legal cannabis industry to ensure operators have access to the capital they need to overcome any short-term cash-flow challenges (irrespective of COVID-19 but helpful in light of the pandemic).</p> <ul style="list-style-type: none"><li>• <b>FCC credit line:</b> This financial product gives producers immediate access to short-term capital, up to a maximum of 150,000 Canadian dollars (\$103,000) to finance operating expenses, including for fuel, fertilizer, seed and feed.</li><li>• Extended its crop input loan payment date to April 15 to provide producers an extended marketing and repayment period.</li><li>• It also gives producers an additional month to repay</li></ul>
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			<p>their input loan without a higher interest rate.</p> <ul style="list-style-type: none"><li>• <b>Flexi-loans:</b> These are also available to producers, which help businesses adjust payment schedules to address short-term financial needs.</li></ul> <p>Business Development Bank of Canada (BDC) measures include:</p> <ul style="list-style-type: none"><li>• Working capital loans of up to \$2 million with flexible terms and payment postponements for up to 6 months for qualifying businesses.</li><li>• Postponement of payments for up to 6 months, free of charge, for existing BC clients with total BDC loan commitment of \$1 million or less.</li><li>• Reduced rates on eligible loans</li><li>• Additional details related to the Business Credit Availability Program (BCAP) measures, including industry specific support, to be announced soon.</li></ul>
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<p><b>Ontario</b></p> <p><a href="#">Government of Ontario – COVID-19 Updates</a></p>	<p><b>March 17:</b> declared state of emergency Premier Ford Press Conference Mar 17 at 8:30am (<a href="#">click here</a>)</p> <ul style="list-style-type: none"> <li>Province under state of emergency; all public spaces, private schools, restaurants and theatres to remain closed until March 31 at the earliest</li> <li>Businesses vital to day life not affected</li> <li>\$300 million relief package to be rolled out – first stage to including funding for additional beds</li> <li>Minister of Finance Phillips to deliver detailed financial measures re: COVID in fiscal update on Mar 25</li> </ul> <p><b>March 21:</b> Ontario launches <a href="#">Ontario Together</a>, an online portal mobilizing private sector supply of materials to aid those on the front-line helping combat the spread of COVID-19.</p> <ul style="list-style-type: none"> <li>A call for innovative solutions to aid and supplies of medical</li> </ul>	<p><b>March 19:</b> 24 MPPs returned to Legislature to pass two emergency legislations aimed at easing the burden on impacted workers.</p> <p>1) <a href="#">Bill 186 – An Act to Amend the Employment Standards Acts 2000</a>, provides job protection for employees unable to work for the following reasons:</p> <ul style="list-style-type: none"> <li>The employee is under medical investigation, supervision or treatment for COVID-19.</li> <li>The employee is acting in accordance with an order under the Health Protection and Promotion Act.</li> <li>The employee is in isolation or quarantine.</li> <li>The employee is acting in accordance with public health information or direction.</li> <li>The employer directs the employee not to work.</li> <li>The employee needs to provide care to a person for a reason related to COVID-</li> </ul>	<p><b>March 23:</b> Ontario announces \$200 million in social services relief funding – the province will provide these funds to municipalities and organizations administering services to help shelters, food banks, emergency services, charities and other non-profits. More details &amp; source can be found: <a href="#">here</a>.</p> <p>March 24: Ontario announces electricity relief to families, small businesses and farms amidst COVID-19.</p> <ul style="list-style-type: none"> <li>For a 45-day period, the government is working to suspend time-of-use electricity rates, holding electricity prices to the off-peak rate of 10.1 cents-per-kilowatt-hour.</li> <li>By switching to a fixed off-peak rate, time-of-use customers will see rate reductions of over 50 per cent compared to on-peak rates.</li> <li>The Ontario Energy Board has extended the winter</li> </ul>



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	<p>products such as ventilators, swabs, masks and eye protection.</p> <p>Source: <a href="#">click here</a></p> <p><b>March 23:</b> Ontario orders mandatory closure of all non-essential workplaces and businesses effective midnight March 24. Full list of essential services can be found: <a href="#">here</a></p> <p><b>March 24:</b> Ontario announces electricity relief to families, small businesses and farms amidst COVID-19.</p> <ul style="list-style-type: none"><li>• For a 45-day period, the government is working to suspend time-of-use electricity rates, holding electricity prices to the off-peak rate of 10.1 cents-per-kilowatt-hour.</li><li>• The Government of Ontario issued an Emergency Order under the Emergency Management and Civil Protection Act to apply the off-peak TOU electricity rate for residential, small businesses, and farm</li></ul>	<p>19 such as a school or day-care closure.</p> <p>These measures are retroactive to January 25, 2020, the date the first presumptive COVID-19 case was confirmed in Ontario. The legislation will also make it clear employees cannot be required to show sick notes.</p> <p>2) <a href="#">Bill 187, Municipal Emergency Act, 2020</a> allows for temporary 24/7 delivery of goods in municipalities to ensure access to essential goods, notwithstanding noise by-laws in place by the municipality. It also gives municipalities the ability to fully conduct local council meetings electronically during this state of emergency.</p> <p>Source: <a href="#">click here</a></p> <p>March 19: Attorney General Doug Downey and Minister of Municipal Affairs and Housing Steve Clark filed an application for a court order to suspend home evictions. (<a href="#">click here</a>) Ministry of Transportation extends the validity period of driving products, services and health cards. (<a href="#">click here</a>)</p>	<p>ban on disconnections to July 31st.</p> <p>Source: <a href="#">click here</a></p> <p><a href="#">Ontario Together</a> Ontario Stop the Spread Business Line: 1 888 444 3659</p>
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	<p>customers who currently pay TOU rates.</p> <p>Government announcement can be found: <a href="#">here</a>.</p> <p><b>March 25:</b> Ontario government releases a \$17 billion Ontario Action Plan - a COVID19 response package – as well as fiscal update in lieu of full provincial budget which will be released sometime in the Fall instead</p> <p>Read the full <a href="#">Action Plan</a></p> <p>Read the <a href="#">Economic and Fiscal Update</a></p>		
Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures
<p><b>Alberta</b></p> <p><a href="#">Government of Alberta – COVID-19 Updates</a></p>	<p>March 17: declared state of emergency</p> <ul style="list-style-type: none"> <li>\$60M in support for municipalities, charitable and non-profits providing social service support. Funding provided to homeless shelters, women’s emergency shelters and the Family &amp; Community Support Services (FCSS) program</li> </ul>	<p>Changes to the <i>Employment Standards Code</i> will allow employees who are required to self-isolate or are caring for a loved one with COVID-19 to take 14 days of paid job-protected leave to cover the self-isolation period being recommended by Alberta’s chief medical officer of health. There will be no requirement to have a medical note for such leave</p>	<p>March 18: \$50 million emergency self-isolation support package; Albertans will be eligible to receive \$572 starting next week until federal payments come into effect in April. Eligibility will be based on Government of Alberta’s criteria for self-isolation.</p> <p>Source: <a href="#">click here</a></p> <p>March 20:</p>



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	<ul style="list-style-type: none"><li>• Further economic measures to be announced this week; working on a stimulus package equivalent to 1% of GDP</li></ul> <p>Source: <a href="#">click here</a> March 18:</p> <ul style="list-style-type: none"><li>• Deferral of corporate income tax balances and instalment payments between March 19 and March 31</li><li>• Deferral of utility charges for residential, farm and small commercial customers; provincial government asking municipalities to do the same for water charges</li></ul> <p>Source: <a href="#">click here</a> March 23:</p> <ul style="list-style-type: none"><li>• Abandoning 3.4% provincial property tax increase - \$55M in savings for households, \$32M in savings for businesses</li><li>• Provincial property taxes may be deferred by businesses for six months</li><li>• Private sector employers will be able to defer WCB</li></ul>	<p>or to have worked for an employer for 90 days to qualify for such leave. The details of how these changes will be administered will be provided in the coming days. Timing: Updated as of March 18, 2020</p> <p>Source: <a href="#">click here</a></p>	<ul style="list-style-type: none"><li>• GOA to pay \$113M for the industry levy to the AER providing relief to industry</li><li>• Granting extensions for oil &amp; gas tenures. Mineral agreements expiring in 2020 will be extended by one year allowing time to raise capital and plan</li></ul> <p>Source: <a href="#">click here</a></p>
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	<p>premiums until early 2021 – employees will continue to be covered. Employers that already paid their premium could receive a refund/credit</p> <ul style="list-style-type: none"> <li>For small and medium sized businesses, government will cover 50% of WCB premiums at a cost of \$350M to government</li> </ul> <p>Source: <a href="#">click here</a> March 25</p> <ul style="list-style-type: none"> <li>Law enforcement agencies have been granted full authority to enforce public health orders and issue fines to stop the spread of COVID-19</li> <li>It is now mandatory for travellers returning from outside Canada to self-isolate including close contacts of confirmed COVID-19 cases and any individuals with symptoms</li> </ul> <p>Source: <a href="#">click here</a></p>		
Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures
British Columbia	Personal care services <a href="#">closed</a>	Current requirements – <a href="#">click here</a>	March 23



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<p><a href="#">Government of British Columbia – COVID-19 Updates</a></p>	<p>Restaurants are to do take out and delivery services only. <a href="#">Click here for text of order</a></p> <p>Construction sites can continue as long as social distancing can be maintained</p> <p><a href="#">Guidance</a></p> <p>March 17: declared state of emergency</p> <p>Prohibited gatherings of people in excess of 50 people until May 30, 2020 unless cancelled before that. Source: <a href="#">click here</a></p> <p>City of Vancouver declared a state of emergency, effective March 19, which limits all food and beverage services to take out or delivery only. Also closed all civic theatres on March 18. Source: <a href="#">click here</a></p>	<p>The Government of British Columbia passed two changes directly related to Covid-19 to the Employment Labour Standards Act on March 23rd, 2020.</p> <p>March 23</p> <ul style="list-style-type: none"><li>Workers can immediately take unpaid, job-protected leave if they are unable to work for reasons relating to Covid-19 this leave. This leave is retroactive to January 27<sup>th</sup>, 2020 (when the first presumptive case was confirmed in BC). This leave is only available during the duration of this pandemic and will be removed from the ESA once it is finished.</li><li>Up to three days of unpaid, job-protected leave each year for people who cannot work due to illness or injury. This will be a permanent change.</li></ul> <p>Source: <a href="#">Click here</a></p>	<p>The BC Government released its \$5 billion Covid-19 Action Plan Measures include</p> <ul style="list-style-type: none"><li>The BC Emergency Benefit which provides a one-time, tax-free payment of \$1000 for those who receive EI, or the new Emergency Care and Emergency Support Benefits. This will be available for workers who are EI-eligible and non-EI eligible, such as those who are self-employed.</li><li>The BC Climate Action Tax Credit will be expanded starting in July 2020. Eligible families of four will receive up to \$564 and eligible individuals will receive up to \$218 in an enhanced payment</li><li>Non-profits, service delivery agencies and childcare providers will be funded even if they are made to close, child care providers that are still open will receive additional funding</li></ul>
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			<ul style="list-style-type: none"><li>• Student loan payments are frozen for six months from March 30</li><li>• ICBC is extending deferrals to up to 90 days, those dealing with job loss</li><li>• Businesses with a payroll over \$500,000 can defer their employer health tax payments until September 30 (businesses under this threshold are already exempt)</li><li>• Tax filing and payment deadlines are also extended to September 30 for the provincial sales tax, municipal and regional district tax, tobacco tax, motor fuel tax and carbon tax</li><li>• New PST requirements on e-commerce and soft drinks will be delayed in their implementation until September 30</li><li>• Business and light and major industry property classes will see their school tax cut in half.</li></ul>
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			<ul style="list-style-type: none"> <li>In the longer term, the recovery plan will dedicate funding to particularly hard-hit parts of the economy, such as the tourism, hospitality and cultural sectors. \$1.5 billion has been allocated for economic recovery.</li> </ul> <p>Source: <a href="#">Click Here</a></p>
Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures
<p><b>Saskatchewan</b></p> <p><a href="#">Saskatchewan Government of Saskatchewan - COVID-19 Updates</a></p>	<p><b>March 18:</b> declared state of emergency with additional measures in place including:</p> <ul style="list-style-type: none"> <li>Restrictions of public gatherings to no more than 50 people;</li> <li>Closures of public spaces, restaurants, bars, and facilities in line with other jurisdictions like Ontario;</li> <li>Crown utilities to implement bill deferral programs for up to six months;</li> <li>All government ministries, agencies and Crown corporations to implement a phased-in work from</li> </ul>	<p><b>March 17:</b> Government of Saskatchewan passed legislation to amend <i>The Saskatchewan Employment Act</i> to ensure employees have access to job protected leaves during COVID-19. Changes to the Act allow the government to:</p> <ul style="list-style-type: none"> <li>Remove requirement of 13 consecutive weeks of employment with the employer before accessing sick leave;</li> <li>Remove need for doctor's note;</li> <li>Introduce a new unpaid public health emergency leave which can be</li> </ul>	<p>Through the Business Response Team, the Government of Saskatchewan has set up contact teams to assist businesses navigating through economic implications:</p> <ul style="list-style-type: none"> <li>For businesses seeking support: <a href="#">Business Response Team</a></li> <li>For businesses seeking to provide innovative ideas and solutions to COVID-19 response: <a href="#">SaskBuilds Procurement Team</a></li> </ul>



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	<p>home policy effective March 23<sup>rd</sup></p> <p>Source: <a href="#">click here</a></p> <p>Premier Scott Moe confirmed no spring election will be taking place despite speculations. 2020 Provincial election still scheduled for November 2, pending further updates re: COVID-19.</p> <p>Source: <a href="#">click here</a></p> <p>Finance Minister Donna Harpauer releases 2020-21 Provincial Budget with additional funding measures related to COVID-19 support. Full 2020 Budget: <a href="#">click here</a></p> <p>Key Investments related to COVID-19: <a href="#">click here</a></p> <p><b>March 23:</b> Province launched the Business Response Team to work with businesses to identify program supports available to them provincially and federally</p> <p>Source: <a href="#">click here</a></p>	<p>accessed in a public health emergency and when the province issues an order to take measures to reduce the spread</p> <p>The amendments to the Act come into force retroactive to March 6, 2020.</p> <p>Source: <a href="#">click here</a></p>	
Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures
<p><b>Manitoba</b></p> <p><a href="#">Government of Manitoba – COVID-19 Updates</a></p>	<p><b>March 20:</b> declared state of emergency in line with other provinces. Measures include:</p>	<p><b>March 23:</b> Manitoba announced childcare services for essential frontline workers. This includes:</p> <ul style="list-style-type: none"> <li>Establishing a new \$18-million grant program to</li> </ul>	<p>No measures announced yet.</p>



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	<ul style="list-style-type: none"><li>• Restrictions of public gatherings to no more than 50 people;</li><li>• Closures of public spaces, restaurants, bars, and facilities in line with other jurisdictions like Ontario;</li><li>• Immediate closures of all bingo and gaming centres</li></ul> <p>Source: <a href="#">click here</a></p> <p><b>March 22:</b> Province extends April/May tax filing deadline for small and medium sized businesses by an additional two months. This measure is applicable to businesses with monthly payments of up to \$10,000. The Ministry of Finance will work with businesses exceeding this cap directly.</p> <p>Source: <a href="#">click here</a></p>	<p>help early childhood educators begin independently offering childcare services at their homes or in the community;</p> <ul style="list-style-type: none"><li>• Continuing to provide licensed child-care centres with their full operating grants and subsidies;</li><li>• Creating a \$2 million trust to provide capital gains to child-care providers; and</li><li>• Encouraging all centres to reimburse prepaid fees to parents for childcare they can no longer access at this time.</li></ul> <p>Source: <a href="#">click here</a></p> <p>No further measures announced yet.</p> <p>Employers should review their business continuity plans and take steps to ensure employees can stay home when ill, without facing barriers such as the requirement for sick notes, and work from home if possible. Employers should also discontinue non-essential, work-related travel outside of Manitoba</p>	
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<p><b>Quebec</b></p> <p><a href="#">Government of Quebec – COVID-19 Updates</a></p>	<p><b>March 13:</b> declared state of emergency</p> <ul style="list-style-type: none"> <li>• Until March 30, 2020 the closing of some businesses and public spaces - <a href="#">full list here</a></li> <li>• Restaurants and coffee shop owners limit the number of customers to 50% of the rooms' capacity. Buffet-style restaurants and sugar shacks must close temporarily.</li> <li>• Take-out orders, deliveries and drive-through services are permitted.</li> <li>• Banning all indoor gatherings of more than 250 people.</li> <li>• Employers are asked to be flexible regarding their employees' work schedules to limit, for example, crowds in public transit during rush hour.</li> </ul>	<p>and encourage virtual meetings to reduce prolonged, close contact between individuals.</p> <p>Employers not to require their employees to present a doctor's note if they have to self-isolate. New program – PATT. This program is for workers who reside in Québec and are in isolation for one of the following reasons:</p> <ul style="list-style-type: none"> <li>• they have contracted the virus or present symptoms</li> <li>• they have been in contact with an infected person</li> <li>• they have returned from abroad</li> </ul> <p>Workers who are in isolation or likely to be under the above criteria are eligible for the PATT COVID-19 if</p> <ul style="list-style-type: none"> <li>• you are not receiving compensation from your employer</li> <li>• you do not have private insurance</li> <li>• you are not covered by another government program, such as EI from the federal government</li> </ul>	<p>March 19: Economic measures announced to support Quebec businesses who are experiencing cash-flow problems due to the impact of COVID-19. Announcement includes a program of \$ 2.5 billion to support those affected by the repercussions of COVID- 19</p> <ul style="list-style-type: none"> <li>• Temporary Concerted Action Program for Businesses (PACTE), eligible businesses, including cooperatives, NPOs and social economy businesses engaged in commercial activities, can benefit from financial support to compensate for the lack of liquidity linked to COVID-19 due to:             <ol style="list-style-type: none"> <li>1. a problem of supply of raw materials or products (goods or services);</li> <li>2. an impossibility or a substantial reduction in the</li> </ol> </li> </ul>



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	<ul style="list-style-type: none"><li>The deadline for producing and filing income tax return is postponed to June 1, 2020 - <a href="#">full info here</a></li></ul> <p>March 19: In tandem with measures taken the by federal government, deadline for both individuals and businesses in the Province of Quebec to pay any tax balance due and tax instalments is postponed to September 1, 2020. Full announcement: <a href="#">here</a>.</p> <p>March 23: Quebec announces mandatory closure of all non-essential businesses, effective midnight Wednesday March 25<sup>th</sup> until April 13<sup>th</sup>, while teleworking can continue. Official release: <a href="#">here</a>.</p> <ul style="list-style-type: none"><li>Closures include shopping malls and restaurant dining rooms until at least May until further notice, with these measures being assessed on a daily basis.</li><li>A list of essential services in the province of Quebec, exempt from mandatory closures can be found: <a href="#">outlined here</a>.</li></ul>	<p>The program only applies to adult workers aged 18 or over. The order to self-isolate must have been given by the Government of Canada, the Gouvernement du Québec or another responsible authority.</p> <p>The lump-sum amount granted to an eligible person is \$573 per week, for a period of 14 days of isolation. If justified by your state of health, the coverage period for an eligible person could be extended to a maximum of 28 days.</p> <p>Timing: applications will start March 19, 2020</p> <p>Source: <a href="#">click here</a></p>	<p>capacity to deliver products (goods or services) or goods.</p> <ul style="list-style-type: none"><li>3-month moratorium has been established for the repayment (capital and interest) of loans already granted through local investment funds.</li></ul> <p>Companies from all industries are eligible for this program. Financial assistance, of <b>a minimum amount of \$ 50,000, is granted in the form of a loan guarantee, but may also take the form of a loan.</b></p> <p>Government announcement and details can be found: <a href="#">here</a>.</p> <p>March 19: Province of Quebec announces measures in harmony with federal government assistance measures.</p> <ul style="list-style-type: none"><li>measure to reduce by 25% in 2020 the amount of mandatory withdrawal from a registered retirement income fund (RRIF). This measure will protect retirees who possess RRIFs who are put at a disadvantage by the state of stock markets.</li></ul>
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			<ul style="list-style-type: none"><li>• Revenu Québec and the Canada Revenue Agency are harmonizing their practices and postponing to June 1, 2020 the deadline for individuals to file their income tax returns.</li><li>• deadline for both individuals and businesses in the Province of Quebec to pay any tax balance due and tax instalments is postponed to September 1, 2020.</li></ul> <p>Full announcement: <a href="#">here</a>. March 21: Quebec announces new measures to support agricultural producers. <a href="#">Announcement here</a>.</p> <ul style="list-style-type: none"><li>• A 6-month moratorium on all loan repayments is being offered by La Financiere Agricole Du Quebec for all who request it.</li><li>• Extension of the enrollment date of the Crop Insurance Program for agricultural producers</li><li>• Producers can request interim payments</li></ul>
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## CANADIAN RELIEF/STIMULUS MEASURES – COVID-19

Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures
<b>Newfoundland &amp; Labrador</b>  <a href="#">Government of Newfoundland and Labrador – COVID-19 Updates</a>	<p><b>March 18:</b> declared state of emergency with measures in line with other jurisdictions:</p> <ul style="list-style-type: none"><li>• Restrictions of public gatherings to no more than 50 people;</li><li>• Closure of all public facilities and non-essential businesses</li></ul> <p>Source: <a href="#">click here</a></p> <p><b>March 24:</b> Province amended Special Measures Order which sets out health and safety guidelines for individuals and businesses in line with other jurisdictions. Amendment included making 14-day self-isolation for all inbound travelers mandatory. Source: <a href="#">click here</a></p>	<p><b>March 21:</b> Province implements Exemption Order for asymptomatic workers in essential services and sectors critical to the maintenance of basic infrastructure, including those who reside outside, yet work within the province. Source: <a href="#">click here</a></p>	<p>Additional details regarding the relief process can be found: <a href="#">here</a>. Updated: March 24, 2020</p>
Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures



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<p><b>New Brunswick</b></p> <p><a href="#">Government of New Brunswick – COVID-19 Updates</a></p>	<p><b>March 19:</b> declared state of emergency in line with measures introduced in other provincial jurisdictions Source: <a href="#">click here</a></p> <p><b>March 24:</b> Province announced assistance to support New Brunswick businesses complimentary to existing federal and partner support</p> <ul style="list-style-type: none"><li>• Re-evaluate of late property tax payments;</li><li>• Defer of loan and interest repayments for up to six months;</li><li>• Provide loans of up to \$200,000 impacted businesses on a case-by-case basis. Payments can be deferred up to 12 months;</li><li>• Opportunities New Brunswick to provide working capital in excess of \$200,000 to help large companies manage operations</li></ul> <p>Source: <a href="#">click here</a></p>	<p>No changes announced yet.</p>	<p><a href="#">WorkSafeNB</a> – assessment premiums related to employment payroll</p> <p>For business-related inquiries re: COVID-19:</p> <ul style="list-style-type: none"><li>• <b>1-833-799-7966</b></li><li>• <a href="mailto:nav@navnb.ca">nav@navnb.ca</a></li></ul>
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<p><b>Nova Scotia</b></p> <p><a href="#">Government of Nova Scotia – COVID-19 Updates</a></p>	<p><b>March 17:</b> declared state of emergency in line with measures in other jurisdictions</p> <p><b>March 20:</b> Deferral of payments and interest for government lending programs until the end of June</p> <p>Source: <a href="#">click here</a></p> <p><b>March 24:</b> Province identifies essential services exempt from province-wide shut down. These include:</p> <ul style="list-style-type: none"><li>• health</li><li>• food, agri-food and fisheries</li><li>• transportation, including trucking, rail and transit</li><li>• construction and manufacturing</li><li>• IT, telecommunications and critical infrastructure</li><li>• public services, such as police, fire and ambulances</li></ul>	<p>No further measures announced yet.</p>	



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	Source: <a href="#">click here</a>		
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<p>PEI</p> <p><a href="#">Government of PEI – COVID-19 Updates</a></p>	<p><b>March 16:</b> declared state of emergency in line with measures introduced in other jurisdictions</p> <p><b>March 17:</b> Province releases \$25 million Emergency Contingency Fund to support island businesses which includes:</p> <ul style="list-style-type: none"><li>• Deferral of all scheduled loan payments for clients of Finance PEI, Island Investment Development Inc., and the PEI Century Fund for the next 3 months;</li><li>• \$4.5 million to Community Business Development Corporations across the province to deliver financing to small business and entrepreneurs</li><li>• Temporary allowance of \$200 per week for anyone who has experienced a significant drop in their working hours.</li></ul>	<p>Under the existing <i>Employment Standards Act</i>, the employer would not be required to pay the employee.</p> <p>Employers may consult with their collective agreement and discuss the matter with the union if there is some question on the interpretation of any of the leave and pay provisions.</p> <p>No requirement in place for employers to terminate or lay off employees under the <i>Employment Standards Act</i> to create EI eligibility.</p> <p>Source: <a href="#">click here</a></p>	<p>For businesses seeking support for economic-related measures: 1-866-222-1751</p>



## CANADIAN RELIEF/STIMULUS MEASURES – COVID-19

	<p>Source: <a href="#">click here</a></p> <p><b>March 21:</b> Public Health Order identifies asymptomatic workers exempt from mandatory 14-day isolation including those whose duties require travelling outside the province; transportation of people and goods, healthcare workers and those involved in the maintenance of the province's basic infrastructure.</p> <p>Source: <a href="#">click here</a></p>		
Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures
<p><b>Nunavut</b></p> <p><a href="#">Government of Nunavut – COVID-19 Updates</a></p>	<p><b>March 18:</b> declared state of emergency</p> <ul style="list-style-type: none"><li>• Restaurants will be take-out only, with no more than 10 people in a line-up at any time.</li><li>• All bars will close.</li><li>• Taxis are limited to one pick-up per fare.</li><li>• Food centres and soup kitchens across the territory can remain open</li></ul>		



## CANADIAN RELIEF/STIMULUS MEASURES – COVID-19

	<p>for five days to lessen impacts to food security. They will be provided with take-out containers to be able to prepare meals for take away.</p> <p>Source: <a href="#">click here</a></p> <p><b>March 24:</b> effective at midnight only Nunavut residents and critical workers will be allowed into the territory. Residents will have to provide proof of residency to be allowed to fly into Nunavut.</p>		
Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures
<p><b>Northwest Territories</b></p> <p><a href="#">Government of the NWT – COVID-19 Updates</a></p>	<p><b>March 18:</b> declared state of emergency</p> <p>All individuals, organizations, and businesses that they should cancel all mass gatherings which could reach over 50 people.</p> <p>Large retail or grocery stores are exempt from the 50 person-requirement. The remaining guidance on hand-washing and physical distance still apply.</p> <p>Source: <a href="#">click here</a></p>	<p>Employers have a responsibility to develop policies and procedures to protect their workers and to keep them informed. Employers should develop or review business continuity or emergency response plans, and prepare proactively for the possibility that COVID-19 could impact their workplace.</p> <p>Consider whether or not work travel is required or if any other means of communication could be utilized to conduct meetings during this time.</p> <p>If a worker is medically advised to self-isolate, employers and workers</p>	



## CANADIAN RELIEF/STIMULUS MEASURES – COVID-19

		<p>should work together to explore alternate working arrangements. This could include:</p> <ul style="list-style-type: none"><li>• Working from home or remotely</li><li>• Doing work that does not require the employee to contact other people in the community or at work.</li></ul> <p>Source: <a href="#">click here</a></p>	
Jurisdiction	Measures Impacting Business	Employment/Labour Changes	Links - Funding Programs & Relief Measures
<b>Yukon</b>  <a href="#">Government of Yukon – COVID-19 Updates</a>	<b>March 18:</b> declared state of emergency Source: <a href="#">click here</a>	People who can work from home are requested to do so. Employers are asked to look for ways to support employees to work from home where possible. Source: <a href="#">click here</a>	