

# GET IT WRITE

**GRANT WRITING WITH INCLUSIVE PRINCIPLES IN MIND** 

JAEL RICHARDSON

Author & Artistic Director for the FOLD

#### HOUSEKEEPING

### You can hear us, we cannot hear you!

#### Can't hear?

- Try turning up your volume
- Call in by phone or use your computer headphones

#### Have a question?

- Use the chat box, any time. Will have time at the end and after the webinar.
- If you have questions for me after email <a href="mailto:director@thefoldcanada.org">director@thefoldcanada.org</a>

#### **Downloads**

- Slide Presentation and other materials
- Webinar Recording will be available on Ontario Presents site



#### CHAT BOX

Name and Industry – Literature, Dance, Multidisciplinary, etc.

#### **TODAY**

Grant Writing with Inclusive Principles in Mind

#### **DECEMBER 14**

Hot Topics and Specific Questions

Email questions or scenarios to director@thefoldcanada.org.

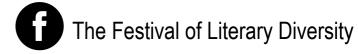














### **TAKE THE POLL**

How many grants do you write/submit a year?

- 0
- 1-4
- 5-9
- 10+
- N/A

### 1. PRIORITIZE – PICK A GOAL

- You can't do everything, so what will you do?
- Identify a short term goal w/ a long term destination

### 2. PRIORITIZE – BE SPECIFIC

- Name your thoughts, target groups, etc.
- It can't be all, so is it new immigrants, people of colour, etc.

#### **PRIORITIZING TIPS**

- 1. Be aware of and realistic about **cause and effect strategies:** For example, diversifying programming to diversify membership is two separate goals, so it will take a lot of staff OR a long-term plan (OR both)
- 2. Start with something that you can readily control and see immediate results from.
- Consider how partnerships with diverse organizers and co-presenters (especially if your organization is not diverse) could help you achieve your goal (from the start).

### 3. INTEGRATE...REALLY COMMIT.

- Don't just stick in a new paragraph...Integrate.
- How does your priority impact or change your current or previous plans
- Consider how this priority might impact how you present your board, your staff, your program and your evaluation plan.

#### 4. ADDRESS PROCEDURES

- Consider what about your current approach may need to change to help you achieve your goals and put it in words.
- Consider WHY things were done that way and HOW you will change them and WHY changing them will help.

#### 5. STATISTICS

- Research and gather as many numerical stats as possible.
- What is enrolment in the arts like in high schools? How has it changed? How might this information be used to strengthen your case?
- What are the demographics for the city and town that you are serving – how does that make-up inform the argument for your case?



### **TAKE THE POLL**

Do you or your organization have access to recent and relevant stats on the demographics for your region?

- Yes
- No
- Sort of
- N/A

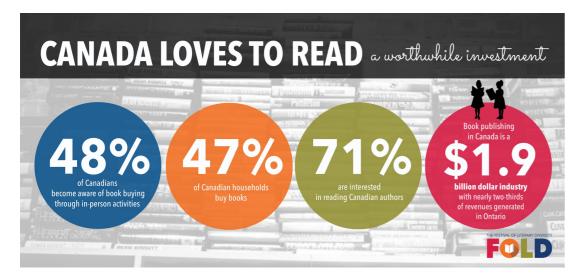
### 6. QUOTES AND CASE STUDIES

- Find reputable quotes that support your organization and the values you want to impart
- Use examples that reinforce your plan and your direction

#### 7. CONSIDER LAYOUT

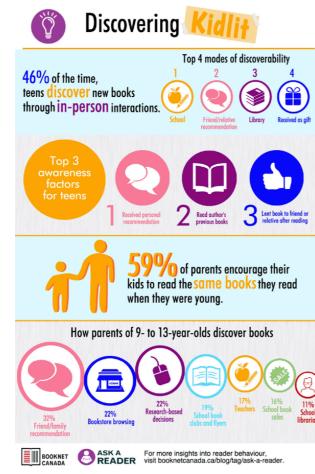
- Be kind on the eyes, help them see what's important
- Use lists and formatting to highlight what's important
- If you have a designer or a designer background, consider INFOGRAPHICS

### GET MORE INFO IN





FOLD





#### MEET THE AVERAGE CANADIAN BOOK BUYER.

She is FEMALE. She was BORN IN CANADA, is MARRIED, and resides in a CITY. She holds a UNIVERSITY OR COLLEGE DEGREE, is EMPLOYED AS A PROFESSIONAL (doctor, lawyer, teacher, etc.) and earns an average annual income of \$50,000-74,999.

THE AVERAGE wait...

#### so why the discrepancy?

Are the rest of us just not interested

in books?

"I was told if you can't find the stories you're looking for about people who have lived what you're lived , WRITE YOUR OWN. And yet, somehow it felt like even after I was published, my voice didn't reach far enough, that the people who most needed to hear a story like mine DIDN'T EVEN KNOW IT EXISTED."

Jael Richardson, founder of the FOLD

By blaming an intangible force, the publishing industry absolves itself of any responsibility, when in fact it is very much IN THE BUSINESS OF MANIPULATING THE MARKET TO ITS ENDS..."

"...there's a huge disparity in how books are marketed and publicized... Money and attention overwhelmingly goes to what the industry has already decided is 'marketable.'

A book has VERY LITTLE CHANCE of doing well IF THERE'S NO MARKETING PUSH BEHIND IT."

Sarah McCarry, publishing professional NYC

"Ultimately, editors and agents hold exactly the same amount of responsibility that writers do in making literature more diverse. The difference is, editors and agents have INORDINATELY MORE POWER and access in the industry than writers do...it's important to have advocates at every stage, from editing to marketing, from librarians to authors, so it's an INDUSTRY-WIDE EFFORT."

Cheryl Klein, Co-Founder of Children's Book Council Diversity Committee We have **COMPLEX** QUESTIONS: and creating a space for CONVERSATIONS featuring diverse authors THE START.



Daniel Jose Older, author THE FESTIVAL OF LITERARY DIVERSITY

THIS IS PRECISELY THE TIME ARTISTS GO TO WORK. THERE IS NO TIME FOR DESPAIR. NO PLACE FOR SELF - PITY. NO NEED FOR SILENCE **ROOM FOR FEAR.** WE SPEAK. WE WRITE. WE DO LANGUAGE. THAT IS HOW CIVILIZATIONS

OF 124 AUTHORS WERE PEOPLE OF COLOR E. L. JAMES APPEARED 126 TIMES DURING 42 WEEKS JAMES PATTERSON APPEARED 37 TIMES LEE & LOW BOOKS blog legandlow.com

THE DIVERSITY GAP



### 8. CONSIDER LANGUAGE

- Programming that (better) reflects Canada's national identity or multicultural values"
- "Lived experience"

#### FINAL CHAT BOX

- What was the most valuable information you received?
- 2. What needs to be addressed next week?

#### SIGN UP!

Last webinar in this module:

#### **DECEMBER 14**

5 Questions on Inclusion and Diversity that Need Answers Now

## TELL US WHAT YOU THINK! Take quick survey

For more info and to view past webinars visit Ontario Presents website





jaelrichardson.com



Jael Richardson, Author



@JaelRichardson

Email questions or scenarios to director@thefoldcanada.org