<b>Audience Development</b>	Community Engagement
Short term marketing strategy	Long term strategy
to increase the number of people	organizational development to
who visit your organization:	build community ownership,
builds and broadens your	participation, relationships, and
audience, which can turn into	support for your organization:
support for your organization	builds a better community, which
	in turn, builds your audience and
	position of importance in the
	community
Looks at who is and who is not	Looks at what matters to the
<b>coming</b> and why or why not;	community and how your
identifies potential audiences for	organization is or is not
marketing existing theatre services	responding; identifies how
	existing services are relevant or
:	could become more relevant
Focus on increasing patron	Focus on developing
visitation numbers from existing	relationships and increasing
patrons and new groups, and	partnerships and collaborations
building membership numbers, the	with a variety of community
relationship with community	groups, benefiting all
remains the same as it is currently	participating partners
Internally focused approach: how	Externally focused approach:
can the community serve us and	how can we serve the
our needs (this approach	community's needs, working
potentially closes doors as it does	with others (this approach opens
not address what other	doors as it is a shared goal with
organizations need—it is all about	other community
your organization)	organizations—it is about what
	we all need)
Involves education, marketing and	Involves all stakeholders,
development staff members	including staff, Board members
	and volunteers
A consultant can complete the	A consultant can facilitate and

bulk of the work, working on your behalf, conducting interviews in the community and facilitating focus groups and then summarizing salient points (a consultant goes to the community and reports back to you) guide the initial conversations and summarize the collective input from community participants, but your staff needs to be actively involved to make it work (a consultant helps to bring the community to you for collective dialogue)

Organizational identity, goals and priorities remain essentially the same, as does the organization's current reputation, public service, value and standing in the community

Organizational identity, goals and priorities could be fundamentally transformed in response to community input and ideas, substantially increasing reputation, attendance, public service, value and standing in the community

A more conservative approach, with more predictable and focused outcomes, if completed thoughtfully, impacting a limited portion of the organization

A more risky approach, but if completed with sincerity and honesty, outcomes can far exceed initial expectations, impact all aspects of the operation and last longer